

Person Specification for a Member of The Board of The Corporation

Author:	Corporation Secretary
Consultation:	TCG Search Committee
Approval:	TCG Board of the Corporation
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Skills	Evidenced on Application Form
Interpersonal Skills and Teamwork	<ul style="list-style-type: none"> • Ability to work positively with others and debate whilst maintaining a constructive atmosphere. • Ability to be a team player and accept the principle of corporate responsibility.
Communicating and Influencing	<ul style="list-style-type: none"> • Ability to express ideas/plans in a clear manner at all times and to listen actively to other viewpoints. • To be able to speak clearly and fluently and in a compelling manner. • Ability to provide Challenge to Senior Managers and Leaders
Planning and Organisation	<ul style="list-style-type: none"> • Ability to quickly establish an effective course of action for self and others to achieve goals that can be monitored. • Ability to set realistic performance targets.
Achievement and Determination	<ul style="list-style-type: none"> • Ability to create energy/enthusiasm necessary to be effective and have the tenacity to overcome obstacles.
Strategic Perspective	<ul style="list-style-type: none"> • Ability to develop a broad-based view of issues and events and perceive their long term impact. • Ability to provide strategic direction and oversight and to have an understanding of Mission, Vision and Values.
Intellectual and Technical Ability	<ul style="list-style-type: none"> • Ability to demonstrate a knowledge and understanding of facts and rationalise appropriately. • Ability to think laterally and arrive at pragmatic solutions.
Leadership	<ul style="list-style-type: none"> • Ability to demonstrate behaviour and skills that motivate others to achieve and inspire confidence in others to achieve objectives.
Experience	<ul style="list-style-type: none"> • Will most likely be employed in a senior position in the public or private sector or be a leading member in the local community activities. • Certain vacancies may require professional qualifications to ensure the Corporation has a balance of skills i.e. legal, finance or Human Resources • An understanding of local community and stakeholder needs and issues.
Committed to	<ul style="list-style-type: none"> • Education and training and to the success of The Trafford College Group's students. • The well-being and life of the Group and its community. • Strengthening links between the Group and its business and local communities. • Acting openly, honestly and with integrity. • Equal opportunities for all.
Circumstances	<ul style="list-style-type: none"> • Available to attend an average of 12 meetings per year.