**Person Specification for a Member of The Board of The Corporation**

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| **Author:**  | **Corporation Secretary**  |
| **Consultation:** | **TCG Search Committee**  |
| **Approval:**  | **TCG Board of the Corporation**  |
| **Version Date:** | **September 2022**  |
| **Approved Date:**  | **October 2022**  |
| **Next Review:**  | **September 2024**  |

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| **Skills** | **Evidenced on Application Form** |
| Interpersonal Skills and Teamwork | * Ability to work positively with others and debate whilst maintaining a constructive atmosphere.
* Ability to be a team player and accept the principle of corporate responsibility.
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| Communicating and influencing | * Ability to always express ideas/plans in a clear manner and to listen actively to other viewpoints.
* To be able to speak clearly and fluently and in a compelling manner.
* Ability to provide Challenge to Senior Managers and Leaders
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| Planning and Organisation | * Ability to quickly establish an effective course of action for self and others to achieve goals that can be monitored.
* Ability to set realistic performance targets.
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| Achievement and Determination | * Ability to create energy/enthusiasm necessary to be effective and have the tenacity to overcome obstacles.
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| Strategic Perspective | * Ability to develop a broad-based view of issues and events and perceive their long-term impact.
* Ability to provide strategic direction and oversight and to have an understanding of Mission, Vision and Values.
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| Intellectual and Technical Ability | * Ability to demonstrate a knowledge and understanding of facts and rationalise appropriately.
* Ability to think laterally and arrive at pragmatic solutions.
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| Leadership | * Ability to demonstrate behaviour and skills that motivate others to achieve and inspire confidence in others to achieve objectives.
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| Experience | * Will most likely be employed in a senior position in the public or private sector or be a leading member in the local community activities.
* Certain vacancies may require professional qualifications to ensure the Corporation has a balance of skills i.e. legal, finance or Human Resources
* An understanding of local community and stakeholder needs and issues.
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| Committed to | * Education and training and to the success of The Trafford College Group’s students.
* The well-being and life of the Group and its community.
* Strengthening links between the Group and its business and local communities.
* Acting openly, honestly and with integrity.
* Equal opportunities for all.
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| Circumstances | * Available to attend an average of 12 meetings per year.
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