**Person Specification for a Member of The Board of The Corporation**

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| **Author:** | **Corporation Secretary** |
| **Consultation:** | **TCG Search Committee** |
| **Approval:** | **TCG Board of the Corporation** |
| **Version Date:** | **September 2022** |
| **Approved Date:** | **October 2022** |
| **Next Review:** | **September 2024** |

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| **Skills** | **Evidenced on Application Form** |
| Interpersonal Skills and Teamwork | * Ability to work positively with others and debate whilst maintaining a constructive atmosphere. * Ability to be a team player and accept the principle of corporate responsibility. |
| Communicating and influencing | * Ability to always express ideas/plans in a clear manner and to listen actively to other viewpoints. * To be able to speak clearly and fluently and in a compelling manner. * Ability to provide Challenge to Senior Managers and Leaders |
| Planning and Organisation | * Ability to quickly establish an effective course of action for self and others to achieve goals that can be monitored. * Ability to set realistic performance targets. |
| Achievement and Determination | * Ability to create energy/enthusiasm necessary to be effective and have the tenacity to overcome obstacles. |
| Strategic Perspective | * Ability to develop a broad-based view of issues and events and perceive their long-term impact. * Ability to provide strategic direction and oversight and to have an understanding of Mission, Vision and Values. |
| Intellectual and Technical Ability | * Ability to demonstrate a knowledge and understanding of facts and rationalise appropriately. * Ability to think laterally and arrive at pragmatic solutions. |
| Leadership | * Ability to demonstrate behaviour and skills that motivate others to achieve and inspire confidence in others to achieve objectives. |
| Experience | * Will most likely be employed in a senior position in the public or private sector or be a leading member in the local community activities. * Certain vacancies may require professional qualifications to ensure the Corporation has a balance of skills i.e. legal, finance or Human Resources * An understanding of local community and stakeholder needs and issues. |
| Committed to | * Education and training and to the success of The Trafford College Group’s students. * The well-being and life of the Group and its community. * Strengthening links between the Group and its business and local communities. * Acting openly, honestly and with integrity. * Equal opportunities for all. |
| Circumstances | * Available to attend an average of 12 meetings per year. |